

VIVID VISION

OUR JOURNEY TO 2022



WE COME TO WORK EACH DAY AND EXPRESS AN AXIS ATTITUDE

VIVID VISION 2022

The turbo swan is our Rotation Solutions Pty Ltd icon. It symbolises a business founded in Western Australia with a passion for turbo machinery; honesty and loyalty to our customers; products delivered with intelligence and confidence.



Agile

Strive to move fluidly with energy and purpose.



Invent

Embrace creativity, act on challenges, pursue improvement & curiosity.



Focus

Clear your mind of distractions and work with intent.



Purpose

Start with WHY. Communicate from the inside out and let purpose guide your thoughts and actions.



Consistent

Always aim for the target and continuously improve.



Own It

Uplift others. Be present. DIsplay integrity. Live wholeheartedly. Promote gratitude.

OUR PEOPLE

Rotation Solutions put's people first. Employees, Customers, Contractors and Communities. People are required for a sense of fulfilment. Without people there is no purpose or "WHY?"

We are known for an enthusiastic new age culture. The team understand the added value positivity has as it flows from our nest to the world. Our people are transparent when interacting with customers, but more importantly during interactions with each other. We share both wins and short comings with our team mates, together we solve the challenging problems we face instead of attempting to tackle them alone.

We are high energy performers that are young at heart. Outsiders want to be part of our diverse tribe because of our simple and unique way of conducting business. We are all aware of the growth, corporate structure and scaling plans Rotation Solutions has, but together we will avoid becoming generic in nature. We do this by assessing the strengths and weaknesses of larger companies adapting methodology that retains our family feel.

The new additions to the tribe have been well planned, possess the skills for executing our goals and believe in our purpose, vision and mission. This hiring methodology ensures we maintain our culture and everyone owns the part they play.



To go fast **YOU** go alone.
To go far **WE** go together.

Team work is a fundamental at Rotation Solutions. We are building a business that lives longer than the founders and initial employees.

WHAT WE DO

We conduct business with our Axis Attitude (core values.) This results in a culture that people love to be a part of, and in turn a high performing business.

We arrive at the nest or customer site with intention and purpose. The dopamine released from achievement is necessary to be content in life.

We believe in work life balance because burn out numbs the creative part of our brain. To support balance, we ensure fun is a fundamental of daily activity, with happiness as a biproduct.

We do our jobs for fulfilment. Fulfillment provides more satisfaction than happiness, as it is the reason we get out of bed each morning.

Happiness is our short-term single shot of dopamine espresso. Fulfillment is a long term sense of self-worth. This allows us to love our jobs.

Our company is an open-wheel racing car fuelled by purpose. The mechanics inside our vehicle (systems & processes) are in a mode of constant and never-ending improvement. As our machine undergos change, the pit crew (our people) work hard to keep it on the track by understanding their responsibilities and being accountable.



Our machine

is sleek, smooth and simple. Our pit crew are team players and consistent performers, in turn making us a podium worthy racing team. When we set our company goals each quarter we finish 1st a majority of the time.

THE NEST

The nest is the flagship of Rotation Solutions.
It is a unique and inspiring home away from home.



The trusting blue brand resonates about our building.

We have utilised modern themes like polished concrete, unique furniture, inspirational artwork and technology to stimulate us. This is the office of our people, made by our people, for our people.

What the team dreamed, they created. Every feature in our building is an example of idea fruition. Although this nest is small at present we have style inspired by business leaders like Google.




3800 LB





THE PRODUCT

Our competitors though bigger than us, attempt to replicate our progress, but lack the agility.

We are a world class field services business headquartered in Perth.

We have a local presence in Melbourne to support our eastern clients.

The turbo-swan's wings have spread internationally to USA and Asia.

No customer is too far, as long as regional specific requirements are being met.



Workshop Services

Our workshop is not our core but an expression of who we are as a company. It has capability of medium size equipment overhauls and draws enough revenue to pay for its existence. The workshop is an example of our quality and order. It is a physical testimonial that we bring aeronautical engineering quality to industrial products. This is our flagship.

Technical Engineering Support

Diversity is a key feature of our technical support team. We are a collaboration of engineering specialists, experienced technicians, graduates and interns creating solutions with spark.

Flange Management Solutions

The project size does not matter. Our flange technicians are developed inhouse and equipped with tools that set them up for success. The industry turns to us for managing

Software Business

Technology is our core efficiency and defines us from the competition. We answer problems with flawless solutions that meet our specific business needs. Other companies are likely to be suffering from similar issues we once faced. We offer software as a service to these troubled businesses to fund our tech progression.

Material Supply

Lastly materials, we supply our rigid customers products they are challenged to obtain in a stress-free manner. Agility remember?

MARKETING STRATEGY

Our attention to detail is present in everything we do. Minor details that seem meaningless can be more meaningful than we initially thought.

Our media is on all platforms and includes video, audio, images and meaningful words.

People consume our content because we are engaging. Our posts feature context. Unfavourable feedback is cherished as a raw form of constructive criticism and then assessed by our team.

We are present in the media of others. We feed our target markets senses resulting in cult growth and defining our brand.

We challenged the status quo by offering free online support to the people to improve the overall knowledge of the industry. Our technical library has grown, and as the audience grows our service sales follow suit.

Our abstract thinking is demonstrated through our marketing ideas. Outsiders would not have thought an engineering company could increase its media following and sales using beer.

rotation solutions



The Flange Solutions App.

How digital technology improves Flange Management.

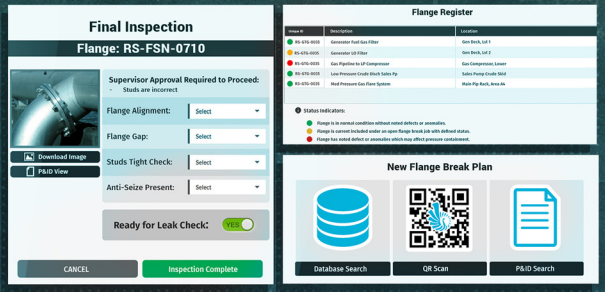
Background

Management of flange connections is a necessary means to mitigate loss of containment, increase plant safety and reduce operating costs or plant downtime.

Idea

An integral part of effective flange management is availability of up-to-date technical information to all personnel in real time. This is currently done with inefficient and outdated methods.

Promote safety, efficiency and reputability with the **Flange Solutions App.**



Results

Flange solutions is utilised by Rotation Solutions during machinery maintenance campaigns to efficiently obtain joint information and status.

Features include:

- Full flange registration database
- Complete job creation, management & dispatch
- QR Code flange identification
- Automatic report generation
- Full history of digital sign-off
- Digital P&ID referencing

To enquire on a tech demo contact: **enquiries@rotationsolutions.com.au**

THE BUZZ

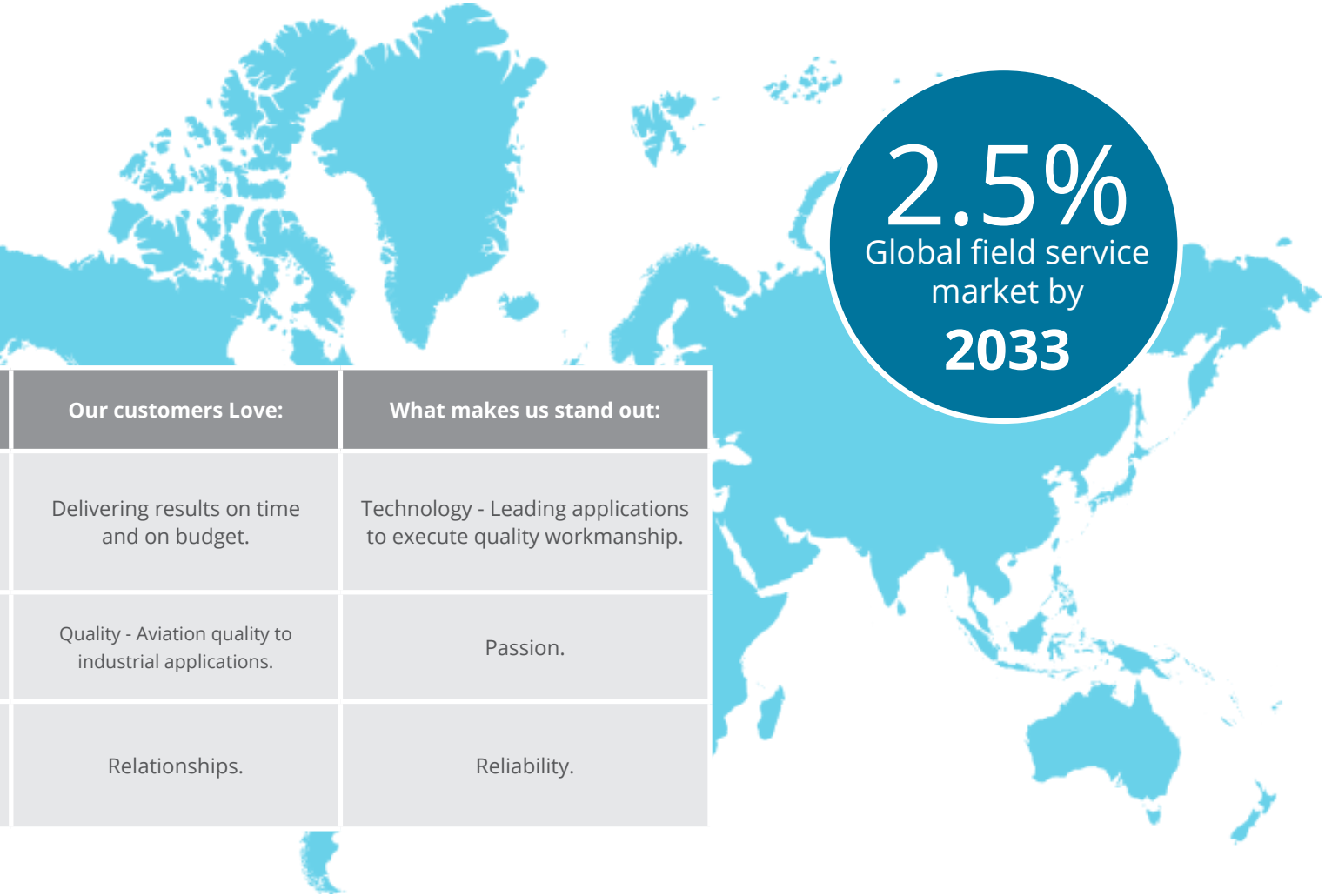
Our purpose, energy and culture has resulted in a growing diverse customer base. We have made an impact on the equipment uptime for players of all sizes.

Our reputation is creating natural hypergrowth of 51.35% or greater.

We have a Big Hairy Audacious Goal of becoming an OEM and obtaining a 2.5% global turbomachinery field service market share by 2033.

We believe Rotation Solutions Pty Ltd can achieve its share of the industry in the next 15 years.

What attracts great team members:	Awesome At:
Our Culture.	Technical Ability - The team excel in their field of expertise.
Vision, Purpose, Teamwork.	Fruition - Bring dreams to reality.
Growth and Change.	Understanding customer's needs.



Our customers Love:	What makes us stand out:
Delivering results on time and on budget.	Technology - Leading applications to execute quality workmanship.
Quality - Aviation quality to industrial applications.	Passion.
Relationships.	Reliability.

GIVING BACK

We believe in sustainability and minimising our footprint. We are proactive with minimising and correct disposal of waste as well as recycling in unique ways where we can.

The Rotation Solutions team donate to charities and contribute to causes that have an impact on team members annually. We sponsor local events and communities that we believe in or have meaning to us.

We expand the horizons of students by sharing our knowledge and expertise, in turn supporting their critical career decisions in the early stages.

Our people participate in voluntary work to support positive community causes.




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